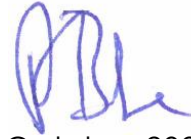


## ENVIRONMENTAL POLICY

Signed |



Padraig Burke [Director]

Dated | 4<sup>th</sup> October 2023

Ward & Burke (*Ward & Burke Group Ltd.* and *Ward & Burke Construction Ltd.*) is engaged in activities relating to Civil & MEICA Engineering Design and Construction. Head Office is in Kilcolgan, Co. Galway, H91 W279, Ireland. The Organisation recognises its responsibilities to its staff, stakeholders, and the general public. The Organisation is committed to continually improving its operating environments, customer sites, and to ensure that all Ward & Burke's work is designed and constructed in an environmentally responsible manner.

### Compliance

Ward & Burke will: comply fully with all relevant statutory and regulatory requirements; abide by the principles stated in BS EN ISO 14001:2015.

### Principles

Ward & Burke will comply with legal and other requirements, including the Environmental Minimum Requirements. It is committed to preventing pollution and continually improving its environmental performance by;

- Providing visible leadership and commitment from the Managing Director and Board of Directors
- Communication this policy both internally and externally
- Promoting a positive environmental culture throughout the organisation, its clients, designers, contractors and others
- Seeking ways to enhance environmental performance of Ward & Burke and to minimise Ward & Burke's lifecycle impacts through specification, design and construction
- Manufacture and supply of product in a safe environment to customer specifications and requirements
- Implementing an Environmental Management System that complies with the international standard ISO14001
- Awareness and training on environmental issues and environmental objectives to achieve objectives
- Demonstrate effectiveness, efficiency and conformity of the Environmental Management System to the required standards, relevant legislation and best practice
- Creating a better environment for all, through the reduction, recycling and reuse of waste, the optimum usage of resources and the elimination of polluting releases to the environment

### Applicability, Implementation & Resources

This policy applies to all aspects of the Ward & Burke Programme. Implementation within the Team being through the Management System while implementation by Clients and industry partners will be achieved through contracts and agreements developed in conjunction with the Client Team in accordance with the requirements of the laws and regulations. The Management Team will ensure the availability of resources needed to implement this policy and ensure that it remains effective and relevant through regular reviews and updates.

### Monitoring

Ward & Burke constantly monitors environmental performance and implements improvements when appropriate

### Review

This policy will be reviewed annually.