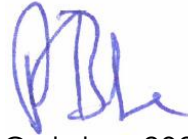


HEALTH & SAFETY POLICY

Signed |



Padraig Burke [Director]

Dated | 4th October 2023

Ward & Burke (Ward & Burke Group Ltd. and Ward & Burke Construction Ltd.) holds Health and Safety as a core business value and is committed to creating a business that eliminates risk to employees or others. The Organisation will comply with statutory provisions and all reasonably practicable measures will be taken to ensure employees safety.

Management and Supervisory Staff are responsible for implementing this policy throughout the Organisation. They must ensure that Health and Safety considerations are given priority in planning and day-to-day supervision of all works. The Directors of Ward & Burke recognise their responsibilities for managing Health and Safety within the Company's activities, and believe that all work-related illnesses, injuries and accidents at work, are preventable.

All employees and Sub-Contractors are expected to co-operate in implementing this policy and must carry out work, so far as is reasonably practicable, without risk to themselves or others.

Compliance

Ward & Burke will: comply fully with all relevant statutory and regulatory requirements; abide by the principles stated in BS EN ISO 45001:2018.

The objectives of our Health and Safety Policy are;

- All Stakeholders actively create a Safe Environment for themselves and others
- Prevention of Personal Injury / Ill Health
- Leadership, Passion and Commitment at all levels
- Continuous improvement of the Management System
- Ensuring adequate resources and funding are available to improve health and safety
- The prevention of Property and Environmental damage
- Compliance with all pertinent applicable Regulations, Legislation and Licenses.
- Our Business only welcomes those who support our vision and are willing to change – no Compromise on Safety.

Operation of this policy will be monitored by management and staff. They will ensure that the documented Safety, Health, Environmental and Quality Management Systems are maintained, containing the arrangements and organisational details of how these requirements will be achieved. The Management and Directors of Ward & Burke shall commit the necessary resources in ensuring legal compliance, achievability, relevance and credibility of this Policy.

This Health & Safety Policy will be displayed prominently on all sites and workplaces.

The Health and Safety Policy will be continually developed and will be formally reviewed annually, though an exception amendment may be implemented at other times as required by Legislative Changes or Work Practices.