

Ward & Burke (Ward & Burke Group Ltd, Ward & Burke Construction Ltd.) is committed to being a leader in energy efficiency and environmental sustainability through effective design, procurement, construction, operation and management of its works and practices.

The organisation is also committed to continuously improving its energy performance across all areas of its business and will do this by setting targets, monitoring its performance, and meeting Clients' requirements and working with them to continually improve the efficient of the services it provides.

# Compliance

Ward & Burke will comply fully with all relevant statutory, regulatory and all other requirements and will also abide by the principles stated in BS EN ISO 50001:2018.

# **Energy Management and Objectives**

Our objectives include;

- Demonstrating effectiveness, efficiency and conformity of the Energy Management System to the required standards, relevant legislation, and best practice.
- Addressing risk and opportunities associated with the company context and its objectives and targets to improve energy efficiency.
- Providing the resources necessary and information necessary to achieve the required level of energy efficiency and continued improvement.
- Ensuring that all its personnel are trained and competent to carry out their work and encouraged to interact with Energy Management Team to improve energy efficiency across the Company.
- Reducing Energy usage by setting objectives, targets and an Energy Action Plan. Continual review of same for continued improvement of energy performance and EMS.
- Ensuring that all consultants, suppliers, sub-contractors and others involved in our projects are aware of our commitment to reduce energy across our sites
- Encouraging energy reduction through design initiatives, procurement of energy efficient products, construction, operation and management of works and practices.
- Working with clients to monitor and enhance satisfaction, and set objectives for continuous improvement in energy efficiency, use and consumption.

### **Monitoring**

Ward & Burke constantly monitors its energy performance and implements improvements and innovation improvements when appropriate.

### **Implementation**

Copies of this Energy Policy are made available to all personnel. All personnel understand the requirements of this Energy Policy and are committed to the effective implementation of its principles.

### **Review**

This policy will be reviewed annually.

Signed: 3<sup>rd</sup> October 2025